

AMRITA SAHA

amrita.saha@rotman.utoronto.ca § www.amrita-saha.com

105 St. George St, Toronto, ON, Canada M5S 3E6

EDUCATION

University of Toronto Rotman School of Management Toronto, ON, Canada
PhD in Strategic Management 2020 – Present
Committee: Anita McGahan (Co-Chair), András Tilcsik (Co-Chair), Sarah Kaplan, Kate Odziemkowska, Becky Reuber

Johns Hopkins Bloomberg School of Public Health Baltimore, MD, USA
Master of Science in Public Health (MSPH) in International Health Systems 2018

Grinnell College Grinnell, IA, USA
Bachelor of Arts with Honors in Biology; Concentration in Global Development Studies 2016

RESEARCH INTERESTS

Inequality in Markets and Organizations, Entrepreneurship and Market Formation, Emerging Economies, Relational and Sociocultural Perspectives

WORKING PAPERS

Saha, A. Bittersweet Company: Relational Frames and Entrepreneurial Pursuit in a Post-Deregulation Cocoa Industry. (*Revise & Resubmit at Organization Science*)

- Best Paper Proceedings (top 10% of accepted papers), OMT Division, Academy of Management 2026

Saha, A. Recursive Intermediation: Institutional Intermediaries and Discretionary Resource Distribution in an Emerging Market (*Preparing for submission. Target: Administrative Science Quarterly*)

RESEARCH IN PROGRESS

Saha, A. Communal Governance Mechanisms in Emerging Economies: Boundary Conditions and Ways Forward (*Writing stage. Target: Academy of Management Annals*)

INVITED WORKSHOPS AND RESEARCH PRESENTATIONS

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| Academy of Management Annual Meeting (Philadelphia) | 2026 |
| European Group for Organizational Studies (EGOS) Colloquium (virtual) | 2026 |
| Community of Social Innovation (COSI) Conference (Oxford) | 2026 |
| Management in Emerging Markets (MEM) Conference (St. Louis) | 2026 |
| McGill Conference on Everyday Entrepreneurship (Montreal) | 2025 |
| Academy of Management Symposium Presenter (Copenhagen) | 2025 |
| <i>Symposium Title: 'Equity and Sustainability in Value Chains: Exploring Institutional and Structural Dynamics'</i> | |
| Consortium for Competitiveness and Cooperation (CCC) Doctoral Conference (Boston) | 2025 |
| Rotman Management in Emerging Markets Conference (Toronto) | 2025 |
| Academy of Management Global Research Doctoral Consortium, OMT Division (Chicago) | 2024 |
| Strategy Science Doctoral Workshop (Ann Arbor) | 2024 |

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| Wharton Management in Emerging Markets Conference (Philadelphia) | 2024 |
| Cocoa Research Centre Annual Research and Development Symposium (Port of Spain) | 2023 |
| Academy of Management Symposium Chair and Presenter, SIM Division (Boston) | 2023 |
| <i>Symposium Title: 'Understanding the Qualitative Content of Relational Strategies'</i> | |
| Academy of Management Doctoral Consortium, OMT Division (Boston) | 2023 |
| Alliance for Research on Corporate Sustainability Doctoral Workshop (Washington D.C.) | 2023 |
| Medici Summer School in Management Studies (Paris) | 2022 |

SERVICE

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| Reviewer: Organization Science, Entrepreneurship Theory and Practice, AOM Annual Conferences, SMS Annual Conferences, ARCS Annual Conferences | |
| Co-Organizer: Management in Emerging Markets Professional Development Workshop, AOM | 2025 |
| Conference Student Coordinator: Rotman Management in Emerging Markets Conference | 2025 |

GRANTS AND AWARDS

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| Will Mitchell Dissertation Research Grant, Strategic Management Society | 2024 |
| Above and Beyond the Call of Duty (ABCD) Reviewing Award, OMT Division, AOM | 2023 |
| Research Grant, Institute for Gender and the Economy | 2023 |
| University of Toronto Doctoral Fellowship | 2020-2025 |

TEACHING

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| <i>Teaching Assistant, Strategy Department, Rotman School of Management</i> | |
| Catastrophic Failure in Organizations (MBA, EMBA; Instructor: András Tilcsik) | 2024-2025 |
| Fundamentals of Strategic Management (MBA, EMBA; Instructor: Anita McGahan) | 2022, 2026 |

PRIOR WORK EXPERIENCE

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| Senior Research Program Coordinator Epidemiology Research Group in Organ Transplantation (ERGOT), Johns Hopkins Medicine Baltimore, MD | 2018-2020 |
| Research Intern Center for Disease Dynamics, Economics and Policy (CDDEP) Washington D.C. | 2017-2018 |

SELECTED PRE-DOCTORAL PUBLICATIONS

Bendersky, V. A., Saha, A., Sidoti, C. N., Ferzola, A., Downey, M., Ruck, J. M., ... Levan, M. L. (2023). Factors impacting the medication "adherence landscape" for transplant patients. *Clinical Transplantation*, 37(6), e14962.

Saha, A., & Alleyne, G. (2018). Recognizing noncommunicable diseases as a global health security threat. *Bulletin of the World Health Organization*, 96(11), 792.

NATIONALITY AND LANGUAGES

Citizenship: Indian

Languages: English (fluent), Bangla (fluent), Hindi (intermediate), Thai (basic)