

AMRITA SAHA

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EDUCATION

University of Toronto Rotman School of Management Toronto, ON, Canada
PhD in Strategic Management 2020 – Present
Committee: Anita McGahan (Co-Chair), András Tilcsik (Co-Chair), Sarah Kaplan, Kate Odziemkowska, Becky Reuber

Johns Hopkins Bloomberg School of Public Health Baltimore, MD, USA
Master of Science in Public Health (MSPH) in International Health Systems 2018

Grinnell College Grinnell, IA, USA
Bachelor of Arts with Honors in Biology; Concentration in Global Development Studies 2016

RESEARCH INTERESTS

Inequality in Markets and Organizations, (Micro)entrepreneurship, Emerging Economies, Inclusive Governance, Sociocultural Perspectives

WORKING PAPERS

Saha, A. Bittersweet Company: Relational Frames and Entrepreneurial Pursuit in a Post-Deregulation Cocoa Industry. (*Revise & Resubmit at Organization Science*)

- Best Paper Proceedings, OMT Division, AOM 2026

Saha, A. Recursive Intermediation: How Institutional Intermediaries' Organizational Goals Shape Resource Distribution in an Emerging Market (*Preparing for submission. Target: Administrative Science Quarterly*)

RESEARCH IN PROGRESS

Saha, A. Communal Governance Mechanisms in Emerging Economies: Boundary Conditions and Ways Forward (*Writing stage. Target: Academy of Management Annals*)

INVITED WORKSHOPS AND RESEARCH PRESENTATIONS

Academy of Management Annual Meeting (Philadelphia)	2026
European Group for Organizational Studies (EGOS) Colloquium (virtual)	2026
Community of Social Innovation (COSI) Conference (Oxford)	2026
Management in Emerging Markets (MEM) Conference (St. Louis)	2026
McGill Conference on Everyday Entrepreneurship (Montreal)	2025
Academy of Management Symposium Presenter (Copenhagen)	2025
<i>Symposium Title: 'Equity and Sustainability in Value Chains: Exploring Institutional and Structural Dynamics'</i>	
Consortium for Competitiveness and Cooperation (CCC) Doctoral Conference (Boston)	2025
Rotman Management in Emerging Markets Conference (Toronto)	2025
Academy of Management Global Research Doctoral Consortium, OMT Division (Chicago)	2024
Strategy Science Doctoral Workshop (Ann Arbor)	2024

Wharton Management in Emerging Markets Conference (Philadelphia)	2024
Cocoa Research Centre Annual Research and Development Symposium (Port of Spain)	2023
Academy of Management Symposium Chair and Presenter, SIM Division (Boston)	2023
<i>Symposium Title: 'Understanding the Qualitative Content of Relational Strategies'</i>	
Academy of Management Doctoral Consortium, OMT Division (Boston)	2023
Alliance for Research on Corporate Sustainability Doctoral Workshop (Washington D.C.)	2023
Medici Summer School in Management Studies (Paris)	2022

SERVICE

Reviewer: Organization Science, Entrepreneurship Theory and Practice, AOM Annual Conferences, SMS Annual Conferences, ARCS Annual Conferences	
Co-Organizer: Management in Emerging Markets Professional Development Workshop, AOM	2025
Conference Student Coordinator: Rotman Management in Emerging Markets Conference	2025

GRANTS AND AWARDS

Will Mitchell Dissertation Research Grant, Strategic Management Society	2024
Above and Beyond the Call of Duty (ABCD) Reviewing Award, OMT Division, AOM	2023
Research Grant, Institute for Gender and the Economy	2023
University of Toronto Doctoral Fellowship	2020-2025

TEACHING

<i>Teaching Assistant, Strategy Department, Rotman School of Management</i>	
Catastrophic Failure in Organizations (MBA, EMBA; Instructor: András Tilcsik)	2024-2025
Fundamentals of Strategic Management (MBA, EMBA; Instructor: Anita McGahan)	2022, 2026

PRIOR WORK EXPERIENCE

Senior Research Program Coordinator Epidemiology Research Group in Organ Transplantation (ERGOT), Johns Hopkins Medicine Baltimore, MD	2018-2020
Research Intern Center for Disease Dynamics, Economics and Policy (CDDEP) Washington D.C.	2017-2018

SELECTED PRE-DOCTORAL PUBLICATIONS

Bendersky, V. A., Saha, A., Sidoti, C. N., Ferzola, A., Downey, M., Ruck, J. M., ... Levan, M. L. (2023). Factors impacting the medication "adherence landscape" for transplant patients. *Clinical Transplantation*, 37(6), e14962.

Saha, A., & Alleyne, G. (2018). Recognizing noncommunicable diseases as a global health security threat. *Bulletin of the World Health Organization*, 96(11), 792.

NATIONALITY AND LANGUAGES

Citizenship: Indian

Languages: English (fluent), Bangla (fluent), Hindi (intermediate), Thai (basic)