

AMRITA SAHA

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105 St. George St, Toronto, ON, Canada M5S 3E6

EDUCATION

University of Toronto Rotman School of Management

PhD in Strategic Management

Toronto, ON, Canada

2020 – Present

Committee: Anita McGahan (Co-Chair), András Tilcsik (Co-Chair), Sarah Kaplan, Kate Odziemkowska, Becky Reuber

Johns Hopkins Bloomberg School of Public Health

Master of Science in Public Health (MSPH) in International Health Systems

Baltimore, MD, USA

2018

Grinnell College

Bachelor of Arts with Honors in Biology; Concentration in Global Development Studies

Grinnell, IA, USA

2016

RESEARCH INTERESTS

Inequality in Markets and Organizations, (Micro)entrepreneurship, Emerging Economies, Sociocultural Perspectives

RESEARCH IN PROGRESS

Saha, A. Bittersweet Company: Relational Frames and Entrepreneurial Pursuit in a Post-Deregulation Cocoa Industry
(*Preparing for submission to Organization Science*)

Saha, A. Recursive Intermediation as a Stratification Mechanism: Intermediaries, Entrepreneurs, and Differentiation in Trinidadian Cocoa (*Writing stage*)

Saha, A. Communal Governance Mechanisms in Emerging Economies: Limitations and Ways Forward (*Theory development*)

INVITED WORKSHOPS AND RESEARCH PRESENTATIONS

McGill Conference on Everyday Entrepreneurship (Montreal) 2025

Academy of Management Symposium Presenter (Copenhagen) 2025

Symposium Title: 'Equity and Sustainability in Value Chains: Exploring Institutional and Structural Dynamics'

Consortium for Competitiveness and Cooperation (CCC) Doctoral Conference (Boston) 2025

Rotman Management in Emerging Markets Conference (Toronto) 2025

Academy of Management Global Research Doctoral Consortium, OMT Division (Chicago) 2024

Strategy Science Doctoral Workshop (Ann Arbor) 2024

Wharton Management in Emerging Markets Conference (Philadelphia) 2024

Cocoa Research Centre Annual Research and Development Symposium (Port of Spain) 2023

Academy of Management Symposium Chair and Presenter, SIM Division (Boston) 2023

Symposium Title: 'Understanding the Qualitative Content of Relational Strategies'

Academy of Management Doctoral Consortium, OMT Division (Boston) 2023

Alliance for Research on Corporate Sustainability Doctoral Workshop (Washington D.C.) 2023

Medici Summer School in Management Studies (Paris) 2022

SERVICE

Reviewer: Organization Science, Entrepreneurship Theory and Practice, AOM Annual Conferences, SMS Annual Conferences, ARCS Annual Conferences

Co-Organizer: Management in Emerging Markets Professional Development Workshop, AOM 2025

Conference Student Coordinator: Rotman Management in Emerging Markets Conference 2025

GRANTS AND AWARDS

Will Mitchell Dissertation Research Grant, Strategy Research Foundation, Strategic Management Society 2024

Above and Beyond the Call of Duty (ABCD) Reviewing Award, OMT Division, Academy of Management 2023

Research Grant, Institute for Gender and the Economy 2023

University of Toronto Doctoral Fellowship 2020-2025

TEACHING

Teaching Assistant, Strategy Department, Rotman School of Management

Catastrophic Failure in Organizations (MBA, EMBA; Instructor: András Tilcsik) 2024-2025

Fundamentals of Strategic Management (MBA, EMBA; Instructor: Anita McGahan) 2022, 2026

PRIOR WORK EXPERIENCE

Senior Research Program Coordinator 2018 – 2020

Epidemiology Research Group in Organ Transplantation (ERGOT), Johns Hopkins Medicine Baltimore, MD

Research Intern 2017 – 2018

Center for Disease Dynamics, Economics and Policy (CDDEP) Washington D.C.

SELECTED PRE-DOCTORAL PUBLICATIONS

Bendersky, V. A., Saha, A., Sidoti, C. N., Ferzola, A., Downey, M., Ruck, J. M., ... Levan, M. L. (2023). Factors impacting the medication “adherence landscape” for transplant patients. *Clinical Transplantation*, 37(6), e14962.

Saha, A., & Alleyne, G. (2018). Recognizing noncommunicable diseases as a global health security threat. *Bulletin of the World Health Organization*, 96(11), 792.

NATIONALITY AND LANGUAGES

Citizenship: Indian

Languages: English (fluent), Bangla (fluent), Hindi (intermediate), Thai (basic)